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Evaluator "Cheat Sheet"

Eight steps to a good evaluation:

- 1. Start out with some humor or how the speech made you feel
- 2. Review the speaker's objectives from their manual
- 3. Comment on the extent objectives were met
- 4. What else did he/she do very well?
- 5. Offer up a couple ideas for improvement (A few suggestions going forward...)
- 6. Remember it's not always about what they said, but how they said it
- 7. Close on a positive (note any strides in their progression)
- 8. Use Word of the Day
- 9. Thank the speaker

Key areas to look at:

- Introduction: capture attention, encourage interest in topic,
- Body: well-organized, authentic, smooth transitions.
- ♦ Close: Too long/abrupt, meaningful, memorable...
- ♦ Mastery of the basics:
 - 1. Eye contact
 - 2. Voice volume and rate
 - 3. Hand gestures accentuate or distract
 - 4. Body movement meaningful
 - 5. Nervousness controlled

More advanced skills:

- ♦ Connect with the audience
- ♦ Vocal Variety
- Use of pauses
- Extemporaneous speaking, "dialogue behavior"
- ♦ Subtle use of humor. Self-deprecating or other
- Visual Aids effective
- ♦ Flow of speech